



Gardener - Crew Lead

Seasonal Hours up to Fulltime (Mid - April – Mid October 2026)

Pay Rate: Starting at \$25.00 per hour

Do you enjoy working outside and getting your hands dirty? Are you an experienced, upbeat and self-motivated team lead/supervisor that champions scheduling and coordinating smaller teams to create beautiful outdoor garden scapes and delivering high quality results?

Apply now to join our fun, hardworking team! At GardenSKeeper, we specialize in plant-focused gardening — not lawn mowing. Our work is all about helping gardens thrive and making our clients' outdoor spaces look their best. We are a proud local, family-owned business that is celebrating 9 years of successfully providing specialized and customized garden care in Edmonton and surrounding communities.

What You'll Do

Typical tasks include (but not limited to):

- Edging and grooming garden beds.
- Weeding and plant care.
- Pruning, deadheading and staking.
- Dividing and transplanting perennials.
- Bedding plant and container/planter care (including seasonally appropriate fertilizing)
- Soil improvement (adding compost or mulch).
- Using either backpack blowers and/or hand rakes to remove debris from garden spaces
- Minor hardscaping - topping up rock crush for already existing pathways and re-leveling specific types of pathway stones (small scale) for existing clients. Mainly some small scale repairs within our abilities/training.
- Assessing plant health and working with Master Gardener/Owner to address pest or disease issues.
- Leading morning walkabout for site hazard identification checklist.
- Working with Master Gardener/Owner to coordinate projects, such as scheduling delivery of mulch via separate contractor, shopping and designing amazing seasonal planters, meeting with clients on site to discuss priorities for each visit.

Typically you will start out the season leading and managing a crew of up to 6 gardeners at one site during Spring cleanup, then manage two crews of 3 people each, sometimes working up to two different client locations in a single day.

Pre-Requisites (Must Have)

- Flexible but reliable availability including weekdays and weekends.
- Knowledge of basic plant identification, pruning methods, proper soil amendments and mulch application is essential.
- Some knowledge/awareness of health and safety practices/issues relating to our industry, such as WHMIS, First Aid/CPR, Hazard Assessments.
- Current, clean Class 5 Driver's License and access to a reliable vehicle.
- Smartphone with data plan to access apps on site, related to scheduling, pay information and OH&S daily checklists.
- Eligible to work in Canada starting immediately.
- Closed toe shoes (steel toe not required), weather related clothes (rain jacket/pants, sun hat, etc).
- Ability to physically lift up to 50 lbs, walk in tight or sloped garden spaces, carry, bend, kneel, lunge, pull/push tool carts and wheelbarrows loaded with soil/mulch.
- Ability to work safely outdoors with insects, arachnids, etc.
- Prepared to perform – we plan ahead, are safety conscious and bring strong effort to every job. You should have the ability to pivot priorities and refocus the team when needed.
- Seek to understand – We listen with curiosity, stay open-minded and approach situations and people with empathy and respect.
- Humbly confident – We take pride in our work and stay open to learning.

Benefits

- Mileage reimbursement: \$0.70 per KM for business pre-approved trips between clients (split shift), and when picking up supplies on behalf of GardenSKeeper.
- Access to some discounts offered by Landscape Alberta (via corporate membership only/at owner's discretion).
- Opportunities to participate in team building activities.
- We provide crew shirts, tools and supplies required for the job (and sometimes delicious goodies).

If you enjoy gardening, working outdoors, and being part of a team that cares about doing great work, keeping a brisk pace and can work outdoors in variable weather conditions, we'd love to hear from you. Please forward your cover letter and resume to sandrak@gardenskeeper.ca