



Gardener–Parttime & Fulltime Seasonal Positions

April up to and including the end of October 2022

Your Role & Responsibilities: Reporting to the Team Lead and the Owner/Master Gardener, your role will include the following duties:

- Maintaining and/or installing perennials, shrubs, and trees in garden/landscaped beds for a variety of residential locations in Edmonton, Beaumont, Spruce Grove, St. Albert/Sturgeon County, Sherwood Park. Includes:
 - Weeding, clearing out overgrowth, transplanting, deadheading, and splitting perennials.
 - Soil preparation/amendment, planting annuals and/or perennials.
 - Container/planter maintenance, including fertilizing, watering, pinching back spent growth, etc.
 - Topping up mulch beds, small garden rejuvenations and post-job clean-up.
 - Pruning shrubs and trees (less than 10 feet) for form, function, or disease management.
 - Basic maintenance and care of garden tools assigned (sharpened, disinfected, cleaned).
- Opportunity to collaborate with Master Gardener to provide input and design into garden projects, maintenance goals planting, training etc.
- Focus on quality and attention to detail.
- Good communication/collaboration skills
- Positive, upbeat outlook/attitude in all outdoor weather conditions.
- A work safely mindset always, in accordance with the Alberta Health and Safety Act and in accordance with GardenSKeeper's safety standards.
- To treat clients, co-workers and the general public with respect and courtesy.

Knowledge

- Have flexible availability including weekdays and weekends.
- Knowledge of basic plant identification/pruning methods is preferred but not essential.
- Some knowledge/awareness of health and safety practices/issues relating to our industry.

Abilities

- Ability to operate leaf blower, hedge trimmer, garden tiller and other garden machinery.
- Ability to work in safe and efficient manner.
- Sitting, standing, walking, climbing/ladders, squatting/kneeling, reaching, grasping, pushing/pulling, twisting/bending, lifting/carrying up to 50 lbs multiple times per shift.

- Ability to be flexible in times when shifts need to be adjusted due to extreme weather conditions.

Skills

- Safe and appropriate use of basic gardening/horticultural tools.
- Collaboration skills
- Respectful communication skills
- Time Management skills.

Minimum Requirements Education:

- High school diploma or GED (options to hire eligible secondary students if currently enrolled in school as a Summer only position).
- Assets: General horticulture courses, related certificate, or diploma (including Organic Master Gardener and Master Gardener graduates).

Experience:

- Curiosity about gardening.
- Will train someone with less or little experience if you demonstrate the right attitude and an excitement for embracing your valuable role as a Gardener with our amazing crew!
- Preference given to candidates with some horticultural knowledge or someone enrolled in or having completed horticultural courses.

Certifications/Licenses:

- Valid driver's license and the use of a reliable vehicle that can transport tools and supplies.

Other:

- Reliable transportation to and from the assigned worksites is an asset as you will be assigned a bucket of tools/supplies for the season and need to bring it with you each and everyday.
- You will need your own cell phone with a data plan as we start our days with clocking into our time-keeping app and update/input our daily digital notes/checklists in that app at the end of each shift.

Remuneration: Hourly, paid bi-weekly. Rate is negotiable depending on related education, certifications and experience.