



**Are you looking for an opportunity to work outdoors with a company that truly values your contributions? Do you enjoy working in an upbeat industry that is diverse and high in demand? We expect a lot of hard work, but it is worth it!**

### **Who Are We?**

We are GardenSKeeper. We are skilled and experienced gardening professionals focused on providing high quality services. As a proud and growing local small business, we provide our clients with exceptional and knowledgeable garden care in Edmonton and surrounding communities.

Our GardenSKeeper team needs Seasonal Gardener Team Members and Gardener Team Leads, ready to learn, have fun, share knowledge and commit to the entire season.

**Your Role:** Care for gardens as directed by your crew lead include (but not limited to):

- Garden clean ups.
- Plant care (deadheading, pest & disease control, division, support)
- Weeding, fertilization, soil amendments, light pruning and edging beds.
- Prepare & top-dress beds.
- Plant small trees, shrubs, perennials, and bulbs.
- Unload and distribution of bulk mulch, garden soil.
- Seasonal Planter care (pinching, keeping planters tidy, planting and emptying as required, etc).
- Keep your tools clean, sharp and as rust free as possible.
- This role may also include input to the plan of garden re-design, plantings & maintenance goals.

**With experience, there is the opportunity to be a Gardener Team Lead.** Additionally, Team Leads will:

- Coordinate and work with other crew members performing maintenance/planting according to schedule and standards.
- Assist in training Gardeners in plant id, horticultural practices (weed, cultivate, edge, top dress, etc) and company procedures.
- Ensure clients are pleased with our garden care.
- Produce timely, accurate progress reports and required company documentation (daily Site Checklist, etc).
- Communicate with clients and management.
- Maintain your tools and company-provided supplies.
- Assist the Owner with projects and scheduling the crew.

## **Your Typical Day:**

- Season often starts Mid to Late April, up to and including the end of October.
- Generally, 28 - 40 hours per week, Monday to Friday, 8:30 am – 5 pm, with opportunities for additional hours in peak times, including Saturdays. We adjust our start times to an earlier start (up to 7 am) if weather is hotter than usual. NOTE: We cannot guarantee minimum hours due to weather delays, etc. but offer opportunities to work time lost on weekends when available.
- You will be working in teams of 2 – 3 crew members and may be required to split your workday between 2-3 locations, depending on the clients' needs.
- During the annual planting and spring/fall clean-up season you may work longer hours.
- All gardening tools and uniform performance shirt will be provided. WCB Covered.

## **What you need to work as a Gardener with us:**

- Curiosity about gardening.
- Focus on quality and attention to detail.
- Ability to take direction and then work relatively independently.
- Stamina and positive, upbeat outlook/attitude in all outdoor weather conditions.
- Ability to work around all kinds of insects.
- Ability to lift up to 50 lbs, repetitively bend and/or kneel for periods of time.
- Ability to use a variety of hand tools and small power gardening tools, such as backpack blowers and gas powered/electric hedging shears.
- Reliable transportation to and from the assigned worksites is required as you will be assigned a bucket of tools/supplies for the season and need to bring it with you each and every day. You will be reimbursed for mileage as we understand gas is expensive.
- Proper workwear for various types of weather. You will be provided with a company t-shirt and/or long sleeved shirt that you are expected to wear visibly during your shift.
- .Need your own cell phone with a data plan as we start our days with clocking into our time-keeping app and update/input our daily digital notes/checklists in that app at the end of each shift.

Preference will be given to candidates with, some horticultural knowledge and/or gardening experience however we will train the right person with less or little experience if you demonstrate the right attitude and an excitement for embracing your valuable role as a seasonal gardener with our amazing crew.

**Rate of Pay:** Hourly, paid bi-weekly. Rate is negotiable depending on level of experience.

Please forward your resume to Sandra Kasowski, Owner, GardenSKeeper, via email: [sandrak@gardenskeeper.ca](mailto:sandrak@gardenskeeper.ca). If you have any questions, please text me at 780-297-9655. Only candidates short-listed for an interview will be contacted. Thank you.