



## **Gardener Team Lead –Parttime & Fulltime Seasonal Positions**

**April up to and including the end of October 2022**

**Your Role & Responsibilities:** Reporting to the Owner/Master Gardener, your role will include the following duties:

- Supervising and working alongside a crew of Gardeners.
- Maintaining and/or installing perennials, shrubs, and trees in garden/landscaped beds for a variety of residential locations in Edmonton, Beaumont, Spruce Grove, St. Albert/Sturgeon County, Sherwood Park. Includes:
  - Weeding, clearing out overgrowth, transplanting, deadheading, and splitting perennials.
  - Soil preparation/amendment, planting annuals and/or perennials.
  - Container/planter maintenance, including fertilizing, watering, pinching back spent growth, etc.
  - Topping up mulch beds, small garden rejuvenations and post-job clean-up.
  - Pruning shrubs and trees (less than 10 feet) for form, function, or disease management.
  - Basic maintenance and care of garden tools assigned (sharpened, disinfected, cleaned).
- Opportunity to collaborate with Master Gardener to provide input and design into garden projects, maintenance goals planting, training etc.
- Focus on quality and attention to detail.
- Good communication/collaboration skills
- Positive, upbeat outlook/attitude in all outdoor weather conditions.
- A work safely mindset always, in accordance with the Alberta Health and Safety Act and in accordance with GardenSKeeper's safety standards.
- To treat clients, co-workers and the general public with respect and courtesy.

### **Knowledge**

- Have flexible availability including weekdays and weekends.
- Knowledge of basic plant identification/pruning methods.
- Knowledge of maintaining and planting ornamental trees, flowers, and shrubs.
- Knowledge of basic garden pest control – emphasis on permaculture/organic mindset.
- Some knowledge/awareness of health and safety practices/issues relating to our industry.

## **Abilities**

- To read and interpret drawings and planting plans but will provide in-house training if needed.
- Ability to operate leaf blower, hedge trimmer, garden tiller and other garden machinery.
- Ability to work in safe and efficient manner.
- Sitting, standing, walking, climbing/ladders, squatting/kneeling, reaching, grasping, pushing/pulling, twisting/bending, lifting/carrying up to 50 lbs multiple times per shift.

## **Skills**

- Safe and appropriate use of basic gardening/horticultural tools.
- Facilitating employee communication, including resolution of conflict, providing clear direction, and providing open, respectful, and honest communication to Owner, when appropriate.
- Project Management/Time Management skills.

## **Minimum Requirements Education:**

- High school diploma or GED.
- General horticulture courses, related certificate, or diploma (including Organic Master Gardener and Master Gardener graduates).

## **Experience:**

- At least 1 -2 years landscape or grounds-related maintenance experience with an emphasis on annual and perennial bed care.

## **Certifications/Licenses:**

- Valid driver's license and the use of a reliable vehicle that can transport tools and supplies.

## **Other:**

- Reliable transportation to and from the assigned worksites is an asset as you will be assigned a bucket of tools/supplies for the season and need to bring it with you each and everyday.
- You will need your own cell phone with a data plan as we start our days with clocking into our time-keeping app and update/input our daily digital notes/checklists
- in that app at the end of each shift.

**Remuneration:** Hourly, paid bi-weekly. Rate is negotiable depending on related education, certifications and experience.